

Sustainability Report 2025

Lluch Essence



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Letter from Management

At Lluçh Essence, we understand sustainability as a responsibility inherent to our way of doing business. As a family company, we believe that growth only makes sense when it generates value for people, respects the environment, and acts with integrity and long-term vision.



2025 has been a year that made us look inward. We have driven new projects to improve energy efficiency and reduce our carbon footprint, strengthened the protection of biodiversity and natural resources, and continued investing in the development, training, and wellbeing of our teams, the true engine of the company.

If there is one process that has particularly shaped us this year, it is our progress toward B Corp certification: an exercise that has prompted us to review, measure, and challenge the way we do things in areas such as governance, people, social and environmental impact, and our relationships with those around us. Above all, it has been an opportunity to better understand who we are as a company and where we want to go.

This report highlights the year's key achievements, but behind every figure there are people: those who are part of Lluçh Essence and those who, day by day, make this way of understanding business possible. Every initiative reflects the same conviction we have shared for over 85 years: that growth and doing things the right way can go hand in hand.

We want to thank our teams, customers, suppliers, and everyone who places their trust in us every day. We look to the future with determination, knowing that the challenges ahead can only be addressed through collaboration and innovation. At Lluçh Essence, sustainability is not a destination to be reached and forgotten; it is the way we care for what we leave behind for those who will continue our legacy.

The principles that guide our way of acting

At Lluch Essence, our values define how we work, how we relate to our stakeholders, and how we build our long-term growth.



We drive growth through innovation, continuous learning, and a long-term vision.



We act with coherence between what we think, say, and do.



We pursue excellence in every detail, offering quality solutions and building close, trusting relationships.



We believe in open communication, collaboration, and trust as drivers of lasting relationships.



Our commitment to people, society, and the planet is the foundation of our decisions and our vision for the future.

Lluch at a Glance

Over 85 years creating value through ingredients

Since 1939, Lluch Essence connects clients, suppliers, and specialized markets in aromas, fragrances, and aromatic raw materials. It currently operates in more than 75 countries and maintains over 3,000 references in stock to ensure continuity, traceability, and efficiency across supply chains.

With more than 19,000 m² of facilities including warehouses and offices, an international network of subsidiaries, hubs, and distributors, Lluch Essence offers a logistics chain that brings ingredients and business opportunities closer on a global scale, generating value responsibly and sustainably.



Connecting knowledge and markets

As a company specializing in raw materials for the flavor and fragrance industry, Lluch Essence ensures the traceability and transparency of all its products, helping to promote responsible consumption throughout the sector. Through an extensive international network of suppliers and customers, the company provides technical expertise, logistics solutions, regulatory support, and end-to-end traceability to ensure the efficient and reliable supply of every ingredient.

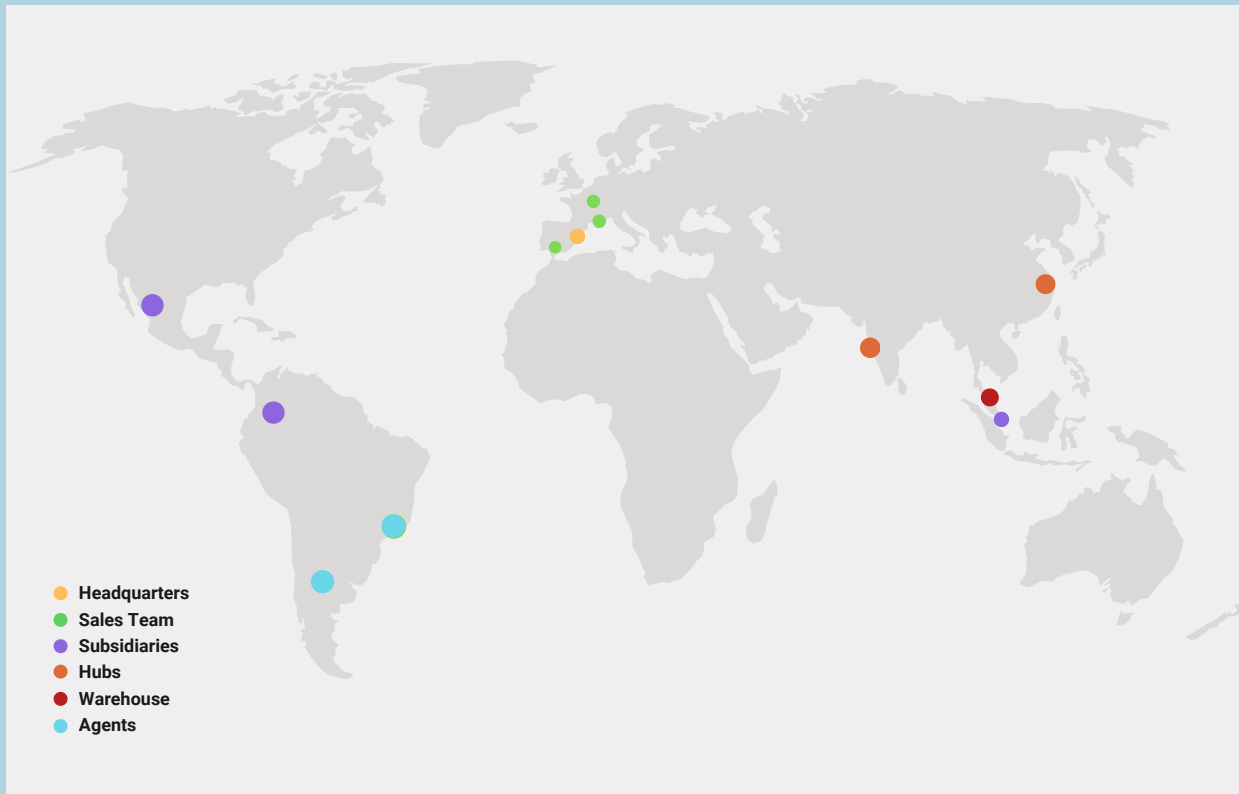
“We have adapted to market changes without losing our essence, combining experience, industry knowledge, and the drive to keep innovating.”



With a long-term strategic vision, we continue to drive responsible growth by combining operational excellence, innovation, and collaboration. Our deep market knowledge and strong service-oriented approach enable us to transform complex challenges into value-creating solutions for our customers, suppliers, and other stakeholders.

Our Value Chain

Geographic location of our main commercial operations and production facilities



Lluçh Essence's activity begins at the source of raw materials and extends throughout the entire value chain to the end customer.

This model ensures high quality standards, reduces risks associated with sourcing, and promotes responsible practices from environmental, social, and governance perspectives.

Collaboration with suppliers, logistics operators, and customers is essential to drive a more efficient and sustainable value chain.

Global Presence

Headquarters
Barcelona, Spain

Subsidiaries

Mexico City, Mexico
Bogotá, Colombia
Singapore, Singapore

Hubs

Shanghai, China
Mumbai, India

Sales Team & Agents

Europe
Latin America

Warehouse

Singapore, Singapore

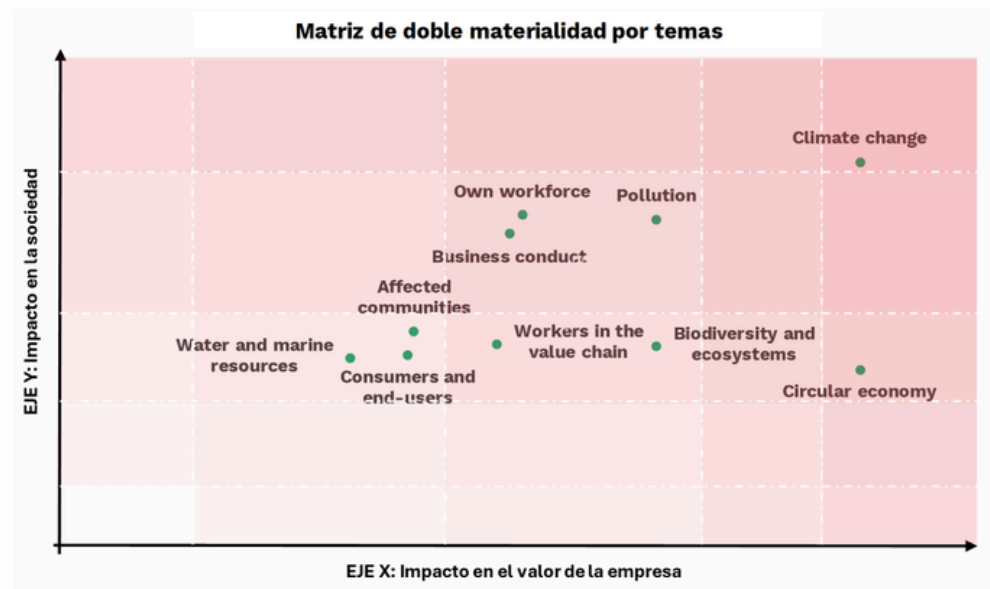
Double Materiality Analysis

Identifying the issues that generate the greatest impact and value

The double materiality analysis conducted by Lluçh Essence has identified the issues of greatest relevance both for their impact on people and the environment and for their influence on the organization's ability to generate long-term value.

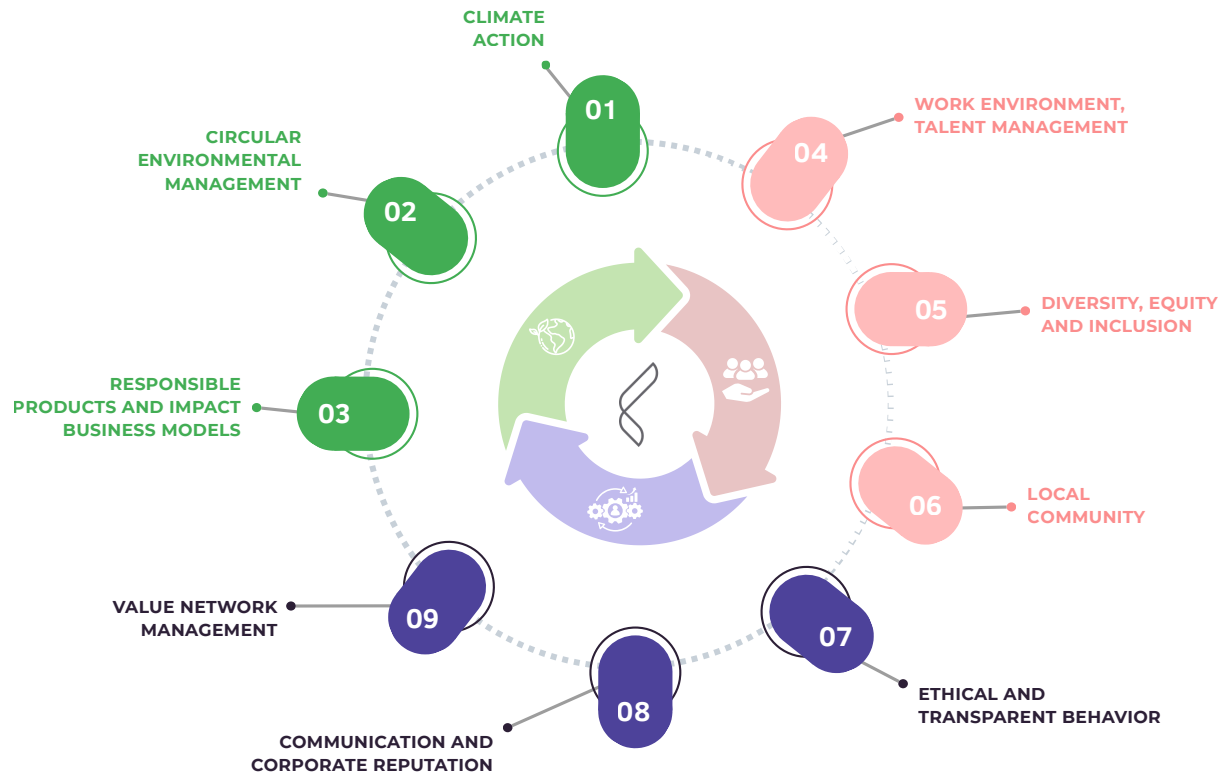
The results identify climate change as the most material topic for the company, followed by key issues such as pollution, the workforce, business conduct, and the value chain. Furthermore, biodiversity and ecosystems, as well as the circular economy, have emerged as strategic areas for fostering more sustainable and resilient growth.

The assessment provides a comprehensive view of the ESG topics that matter most to Lluçh Essence and its stakeholders, helping prioritize efforts and allocate resources where they can generate the greatest positive impact.



Sustainability Strategy 2030

The 2030 Sustainability Strategy provides the framework that guides our environmental, social, and governance priorities, objectives, and areas of action. Through nine strategic pillars, we address the key challenges and opportunities identified for Lluh Essence, promoting responsible management and creating long-term value for people, the environment, and the business.



Our Journey

An overview of the key milestones, certifications, and initiatives that have marked our sustainability journey, demonstrating the progressive integration of environmental, social, and governance (ESG) principles into our strategy, operations, and business practices.

2018

- Creation of the Corporate Social Responsibility team
- Start of sustainability implementations

2019

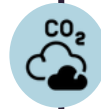
- First installation of photovoltaic panels
- Replacement of foam soap, toilet paper, and plastic cups with environmentally friendly alternatives

2020

- ECOVADIS Bronze Medal
- Adherence to the IFRA-IOFI Sustainability Charter
- Publication of the first Sustainability Report

2021

- ECOVADIS Silver Medal
- Adherence to the United Nations Global Compact
- Supplier assessment with ESG criteria
- Carbon Footprint measurement



2022

- ISO 14001 certification obtained
- Ecodesign project for secondary packaging for samples
- Sustainable workwear
- MyRoom Program

2023

- Mouillettes reuse
- El Prat Energy Community
- Lavandin: Life Cycle Analysis
- Wellbeing Program
- Energy efficiency projects

2024

- "Iguals" Program
- Lluch Forest - Sèlvans
- RSPO certification obtained

2025

- ISO 50001 certification obtained
- Waste reduction plan
- Ecodesign project for secondary and tertiary packaging

2025 in figures

93.2 %
waste
recovered

100 %
renewable
electricity

116,263
kWh
generated

16.77 ha
of century-old
forest
protected

80 %
purchases
assessed with
ESG criteria

70/100
on ECOVADIS



We continue to advance the integration of sustainability across all our activities, turning our commitments into concrete and measurable actions. We view our role as an economic actor not only through the lens of business value creation, but also through our contribution to the well-being of people and the environment.

The progress reflected in these figures demonstrates our commitment to generating positive impact throughout the value chain and supporting a more sustainable business model, while contributing to the development of a healthier and more resilient society.

How We Understand Sustainability

Sustainability at Lluçh Essence is not developed through isolated actions, but is part of the corporate strategy and decision-making. This approach allows us to incorporate environmental, social, and governance criteria into the daily management of the business and advance toward an increasingly responsible model.

Our activity is closely linked to the use of energy, raw materials, transport, and natural resources. Therefore, we work continuously to optimize resource use, reduce our environmental footprint, and promote more sustainable practices throughout the entire value chain, in collaboration with clients and suppliers.

Our commitment is to thrive together. To achieve this, we foster a culture of sustainable development that promotes the growth of all our stakeholders. We work to create value through our actions, assuming the responsibility of contributing to the wellbeing of society and generating a positive and lasting impact on people and communities.



Reducing Our Carbon Footprint

Climate action remains a priority for the organization. We recognize that the carbon footprint is not only a calculation tool, but also the first step toward continuous improvement and a fundamental part of our commitment to reducing greenhouse gas (GHG) emissions. Therefore, we are committed to maximum transparency in both the quantification of our emissions and the definition and implementation of our climate change strategy.



Año	Scope 1 & 2 Emissions (tCO2 e)
2021	205,82
2022	236,91
2023	4,75
2024	6,55
2025	3,80

Where our emissions are

Scope 3
2025

Understanding our impact to accelerate decarbonization

The majority of our carbon footprint is generated outside our direct operations, along the value chain. Therefore, our analysis incorporates the main Scope 3 categories, including the procurement of raw materials, transport and logistics, waste management, business travel, and employee commuting.

This exercise allows us to identify the main emission hotspots and guide decision-making toward those areas with the greatest reduction potential. It also constitutes a key tool for driving our decarbonization strategy and defining reduction targets aligned with our climate commitments.



Clean energy to drive our operations

100%

Renewable energy

320 solar panels

Installed on the rooftops of our facilities



12.5%

Of energy demand covered through self-consumption

Energy transition is one of Lluçh Essence's key strategic priorities. During the year, we maintained the use of electricity sourced entirely from certified renewable energy and continued expanding our on-site renewable energy generation capacity through photovoltaic systems, which now cover approximately 12% of our total energy demand.

In 2024, we further strengthened our commitment to energy management with the achievement of ISO 50001 certification, complementing our existing ISO 14001 environmental management system. We also continued to implement energy efficiency initiatives through regular audits and improvements to our facilities and processes. In addition, we actively participate in local energy communities to promote the shared use of clean energy and advance our decarbonization roadmap, aimed at reducing emissions and increasing energy self-sufficiency across our operations.

The energy transition is also built from our own facilities.

Transforming waste into resources

The best waste is the one that is never generated

We have managed more than 212 tonnes of waste, prioritizing recovery and valorization operations over disposal alternatives. Waste management is based on prevention, circularity, and continuous improvement, integrating specific objectives within the Hazardous Waste Minimization Plan 2024-2028.

As part of this plan, the company works to reduce hazardous waste generation, improve material segregation and traceability, decrease paper and single-use material consumption, minimizing disposal through incineration, and strengthen environmental awareness and training across the workforce.

93.2%
recovery rate

212,740 kg
managed



Beyond recycling

Circular economy goes beyond proper waste management. At Lluch Essence, we focus on preventing waste at its source through Circular Lluch, a strategic initiative within our 2030 Sustainability Strategy that promotes innovative solutions in eco-design, reuse, recyclability, and material recovery.

Circular Lluch drives the optimization of packaging solutions, the reduction of single-use materials, improved inventory management to minimize waste, and the increased use of recycled materials in our packaging systems. These efforts support a more resource-efficient approach while contributing to the transition towards a circular business model.

During 2025, the project expanded to include a dedicated assessment of secondary and tertiary packaging, aimed at identifying opportunities to improve recyclability, reusability, the reduction of virgin material content, and compliance with emerging European packaging and waste regulations. Key initiatives include increasing recycled content in packaging materials, optimizing pallet-wrapping films, progressively replacing higher-impact materials, enhancing material recovery, and maximizing pallet reuse throughout the logistics chain.

In addition, Circular Lluch integrates well-established initiatives such as the recycling of scent strips in collaboration with Green Touch and a partnership with Keenat focused on the collection and valorization of cigarette butts. Together, these initiatives help keep materials in use for longer, reduce waste generation, and reinforce our commitment to circular resource management across our operations and value chain.



Responsible Water Management

Every drop counts

Continuous monitoring of consumption and the improvement of operational efficiency at our facilities have enabled a significant reduction in water use compared to previous years.

1,172 m³
water in 2025



-31.6%
compared to 2021



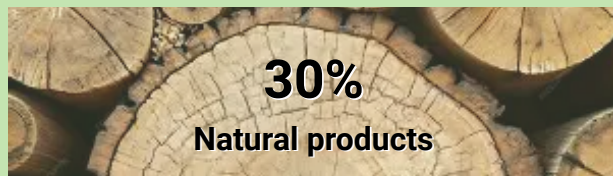
Most of our impact on water resources lies upstream in our value chain, in the production stages of the raw materials we market. Therefore, we focus our efforts on working alongside our suppliers to promote more efficient and responsible water management, both in industrial processes associated with synthetic ingredients and in irrigation water use for crops of our natural-origin materials.

Through supplier assessment, the promotion of sustainable practices, and the incorporation of environmental criteria in our purchasing decisions, we seek to contribute to reducing water impacts where they are generated and where there is a greater capacity for action.

Sustainability begins at the source

Managing a raw material today is multidisciplinary: quality, toxicology, regulation and sustainability.

As a distributor of over 3,000 references, Lluch Essence integrates sustainability criteria into the selection of raw materials and suppliers. The company promotes traceability, compliance with international standards and biodiversity protection through frameworks such as RSPO, CITES and the Nagoya Protocol, strengthening an increasingly responsible and transparent supply chain.



“Every ingredient has a story.
We work to ensure it also has a
positive impact”

Biodiversity



Nature forms the foundation of many of the raw materials used by the flavors and fragrances industry. The availability of natural resources, the health of ecosystems, and the conservation of biodiversity are essential factors in ensuring supply chain resilience and the long-term sustainability of the sector.

We recognize that a significant portion of our impact on nature occurs upstream in our value chain, particularly in the production of naturally derived raw materials. For this reason, we work closely with our suppliers to promote more sustainable agricultural practices, responsible water stewardship, and the protection of ecosystems in the regions where they operate.

In this context, biodiversity is embedded as a key pillar of Lluçh Essence's 2030 Sustainability Strategy. Through collaboration with suppliers and specialized organizations, we support initiatives focused on forest conservation, ecological restoration, regenerative agriculture, and the responsible sourcing of raw materials, helping to protect natural capital and strengthen the resilience of the ecosystems on which our business and value chain depend.

Biodiversity protection begins at the origin of
our raw materials

Ingredients with a positive impact

Our commitment to biodiversity is brought to life through projects developed in collaboration with suppliers and strategic partners. These initiatives promote regenerative agriculture, the sustainable management of natural resources, and the strengthening of local communities in the regions where our raw materials are sourced.

Examples of outstanding best practices in countries of origin

Lavandino Grosso

- Organic farming
- Local production in Murcia.
- Water recirculation system.
- Biomass reused as fuel.
- Ash repurposed as agricultural fertiliser.
- Analysed through LCA according to ISO 14040.



Bergamot Spain

- Regenerative agriculture
- Recovery and optimisation of water use.
- Monitoring through humidity sensors.
- Active pollinator protection.
- Biological pest control.
- Conservation of habitats associated with the agricultural environment.



Greenheart

- Sustainable management of *Warburgia ugandensis*.
- Natural forest regeneration.
- Soil and local biodiversity protection.
- Socioeconomic development of rural communities.
- Conservation of Usambara mountain forests.



Building a more responsible supply chain

80 %
of our purchases
evaluated under ESG
criteria

Transparency and sustainability in sourcing decisions

The ESG assessment of suppliers enables the identification of risks and opportunities related to environmental, social and governance aspects. The criteria analysed include climate action, environmental management, human rights, health and safety, business ethics, transparency and regulatory compliance.

ENVIRONMENT

- Environmental policy
- Climate action
- Environmental compliance
- Environmental audits
- Renewability
- Recyclability and recovery
- Green chemistry
- Energy and water consumption
- Carbon & Water footprint
- Waste generation

SOCIAL

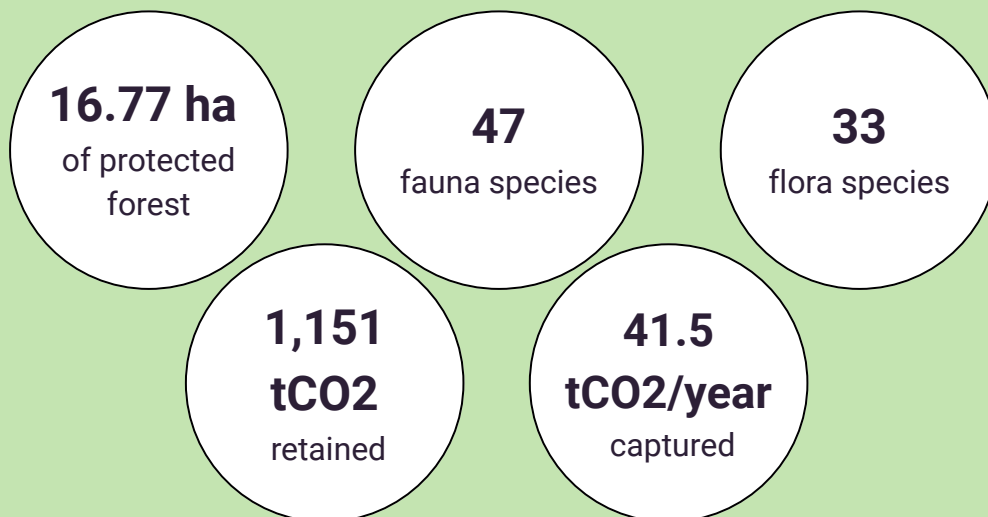
- Occupational health and safety
- Human and labour rights
- Diversity and inclusion
- Training and development
- Pay equity
- Participation in social and community initiatives

GOVERNANCE

- Business ethics and anti-corruption
- ESG transparency and reporting
- Supply chain management
- Commitment to SDGs and Global Compact

Conserving our forests

A commitment to biodiversity, climate and future generations



Compensa Natura 2.0 is a project aimed at the voluntary offsetting of CO₂ emissions through the restoration and conservation of natural ecosystems, simultaneously contributing to climate action and biodiversity protection.

Through the Bosque Centenario Lluç, the company contributes to the preservation of 16.77 hectares of mature forest in La Garrotxa, an ecosystem dominated by centuries-old holm oaks, oaks and beeches. The reserve is home to 47 fauna species and 33 identified flora species, notably 42 of the fauna species present are under some form of protection or threat status. The initiative is carried out through a 25-year land stewardship agreement and contributes to the conservation of habitats of community interest, water regulation, carbon capture and territorial resilience against climate change and forest fires.

Restoring biodiversity in Colombia

El Globo Cloud Forest Habitat Bank protects and restores strategic high-Andean forest ecosystems in Antioquia (Colombia), contributing to the conservation of biological corridors essential for numerous fauna and flora species.

In addition to preserving biodiversity, the project protects key water resources for the region, including 14 water springs and 16 supply drainages, promotes environmental education programmes and generates local employment opportunities linked to the management, conservation and restoration of the territory.



340 ha

protected

93.66 ha

restored

222

plant species

39

butterfly
species

236

bird species

+750

people
benefited

It all starts with people

People are the driving force of our organisation and a key element in achieving Lluç Essence's sustainability goals. As a family-owned company with over 85 years of history, we understand that business growth is linked to the growth of those who make it possible.

That is why we work to foster a culture based on respect, equal opportunities, safety and professional development, promoting spaces for collaboration, learning and well-being that contribute to both individual and collective growth. This commitment is not limited to our workforce: it also extends to the communities where we operate, through training programmes and social partnerships.

Our purpose is to continue building an environment where every person can develop their potential and actively participate in the company's sustainable transformation.



Our greatest asset

Diversity, talent and long-term commitment

Team and cultural diversity

191

people

13

nationalities

Gender balance

52%

women

48%

men

Job stability and growth

99.5%

permanent contracts

64

new hires



At Lluch Essence, diversity and job stability are pillars of our culture. Cultural diversity, gender balance and cross-team collaboration enrich the way we work and enable us to face the challenges of an increasingly global environment.

Our commitment to stable employment is reflected in the fact that 99.5% of our contracts are permanent, reinforcing the trust and continuity that characterise Lluch Essence as a family company.

Learning to keep growing



1,335 h
of training

€70,334
invested

At Lluch Essence, we view training as a strategic tool to foster professional development and strengthen the capabilities needed to address the current and future challenges of our industry.

Through continuous learning, we promote a culture of ongoing improvement that contributes to individual growth, talent development, and the strengthening of our organization. This commitment to training enables us to build teams that are better equipped to adapt to an ever-evolving environment while driving innovation and continuous improvement across all our processes.

Within this framework, our training programme also includes initiatives in areas such as sustainability, equal opportunities, human rights, occupational health and safety, and energy efficiency.

11

intern students

45%

hired



Training the next generation

Through the Escola Lluch program, our internship program, we contribute to the development of young talent and help bring students closer to the professional world of aromas and fragrances.

The program provides hands-on experience across different areas of the organization, enabling participants to acquire technical knowledge and develop skills that enhance employability and support professional growth.

Meanwhile, the Experience & Knowledge programs are aimed at the younger generations of the Family and seek to connect them with the history, values, and activities of Lluch Essence. Through immersive experiences across the various areas of the organization, participants gain a comprehensive understanding of the business and develop first-hand insight into the processes, challenges, and opportunities that characterize each department, fostering a gradual connection with the family business project.

These initiatives help strengthen generational succession and ensure the responsible evolution of Ownership by facilitating an understanding of the responsibilities associated with the governance of a family-owned company.

Taking care of people

**Remote
work**

**Work-life
balance**

**24/7
Psychological
support**

**Equals
Program**

**Digital
disconnection
policy**

People's well-being is part of our commitment to a responsible and inclusive organisational culture. We therefore promote initiatives aimed at fostering work-life balance, advancing equal opportunities and supporting the physical and emotional health of our teams. These measures help create a more flexible, accessible and adaptable working environment, reinforcing the engagement and well-being of the people who are part of Luch Essence.



Commitment to Responsible Management

Human Rights

Policy aligned with the United Nations Guiding Principles

Ethical conduct

Code of ethics and responsible behaviour across all company activities



Due diligence

Supplier assessment and ESG criteria to prevent social and environmental risks

Dialogue and participation

Promoting spaces for listening and continuous improvement with the people in the organisation

Safety and health

People are at the heart of our activity

0

occupational
diseases

1

accident on
the way

4

accidents during
working hours



The safety and health of our people are a top priority for Lluçh Essence. Through preventative measures, ongoing training, regular risk assessments, and awareness campaigns, we work to ensure safe and healthy work environments.

We promote a preventative culture based on shared responsibility, participation, and continuous improvement, while also fostering initiatives focused on the physical and emotional well-being of our teams. We understand that people's health is essential for their professional development and for the organization's success.

During the year, four workplace accidents and one commuting accident were recorded, with no cases of occupational illness. These results reinforce the importance of continuing to promote a preventative culture based on continuous improvement, risk identification, and protecting people's well-being.

The alliances we build

We bring together knowledge, resources, and capabilities to drive positive change

At Lluch Essence, we understand that many environmental and social challenges require a collaborative response. Therefore, we work alongside specialized organizations that enable us to expand the reach of our actions, share knowledge, and generate a positive impact beyond our business activities.

Our partnerships contribute to the achievement of the company's sustainability objectives and focus on key areas such as social inclusion, employability, education, health, people's well-being, and the protection of the natural environment. Through these collaborations, we foster shared value creation, promote solutions to common challenges, and reinforce our commitment to the communities in which we operate.

In this way, we contribute to the development of initiatives with a tangible social and environmental impact, supporting the creation of opportunities, strengthening local communities, and advancing more sustainable and inclusive development.



Projects That Create Social Value

Saó Prat

Supporting local development through workshops aimed at young people in vulnerable situations to improve their employability and facilitate their entry into the labour market



Rotary Club El Prat

Participation in the 7th Solidarity Race to contribute to childhood cancer research at Hospital Sant Joan de Déu



Fundación Eurofirms

Promoting inclusion and the normalisation of disability through the IGUALES Programme and awareness-raising actions



Governing with responsibility

Sustainability is part of Lluçh Essence's strategic decision-making thanks to a governance structure that integrates ESG criteria across the entire organisation. From setting objectives to monitoring indicators and projects, we work to ensure that environmental, social and good governance aspects are part of our day-to-day management.

This commitment is supported by the leadership and active involvement of the Ownership and the Executive Committee, as well as by various internal participation bodies that drive initiatives related to sustainability, energy efficiency, equality, and diversity. Through these spaces, we promote continuous improvement, cross-functional coordination, and the integration of sustainability into our corporate culture.

Furthermore, we regularly monitor our commitments and objectives, ensuring transparent and responsible management aligned with our long-term sustainability strategy.



Endorsing our commitment

Continuous improvement is an integral part of our approach to business management. Through certified management systems, independent assessments and internationally recognised standards, we strengthen our performance and build trust among our stakeholders.

These tools enable us to measure our progress, identify opportunities for improvement and ensure that our management practices are aligned with market best practices. External verification of our processes and results reinforces the transparency of our actions and helps us move forward in a rigorous manner towards achieving our sustainability objectives.

Management systems



ESG assessments and recognitions



Product certifications



Foundations and partner organisations



Building alliances is essential to move forward. That is why we actively participate in industry associations, sustainability initiatives and foundations that drive innovation, corporate responsibility and knowledge development in the flavours and fragrances industry. These collaborations allow us to share best practices, anticipate regulatory challenges and contribute to a more sustainable development of our sector.

IFEAT 2025: driving alliances for a more sustainable future

Lluch Essence's participation in IFEAT 2025, held in Gothenburg, reaffirmed our commitment to innovation, sustainability and the development of the natural ingredients and fragrance industry.

This international event, one of the sector's leading forums, provided an opportunity to exchange perspectives with professionals from around the world, gain insight into the trends shaping the future of the industry, and further strengthen relationships with customers, suppliers and other key stakeholders.

Throughout the event, we actively contributed to industry discussions through our participation in various panels and roundtable sessions. Among the most notable initiatives, Eva Lluch took part in a roundtable on sustainable supply chains, sharing Lluch Essence's perspective on the importance of sustainability, traceability and resilience in addressing the current and future challenges facing the industry.

Our presence at IFEAT 2025 enabled us to contribute to the industry dialogue, create new opportunities for collaboration, and continue driving a more responsible, innovative and future-ready industry.



Organised to move forward

We believe that a sustainable organization requires spaces for participation and dialogue that allow building relationships based on trust, responsibility, and continuous improvement.

Therefore, we have specialized bodies and committees that integrate sustainability into decision-making and foster collaboration between different areas of the organization. These spaces allow us to identify opportunities, monitor established objectives, and strengthen the company's alignment with our 2030 Sustainability Strategy.

ESG Committee

Responsible for driving the 2030 Sustainability Strategy, monitoring environmental, social and governance objectives, coordinating cross-cutting projects and promoting the integration of ESG criteria into the company's activity.

Energy Committee

Body responsible for promoting equal opportunities, monitoring the Equality Plan and promoting actions aimed at ensuring a diverse, inclusive and non-discriminatory work environment.

Equality Commission

Created within the framework of the energy management system, it monitors consumption indicators, identifies energy efficiency opportunities and tracks the objectives linked to ISO 50001 certification and the decarbonization process.

LGBTIQ+ Commission

A space for participation that contributes to fostering respect, diversity and inclusion within the organization, promoting awareness initiatives and ensuring the creation of a safe and respectful environment for all people.

Contributing to the 2030 Agenda

The Sustainable Development Goals (SDGs) provide a framework for guiding Lluch Essence's sustainability strategy and reinforcing its commitment to balanced economic, social and environmental development. In line with the United Nations 2030 Agenda, the SDGs help connect the company's activities with shared global challenges while providing a common direction for environmental, social and governance initiatives.

The actions carried out throughout the year in areas such as environmental management, people, innovation, the value chain and collaboration with local communities reflect an approach to sustainability that is embedded in the way the business is managed and in day-to-day decision-making.

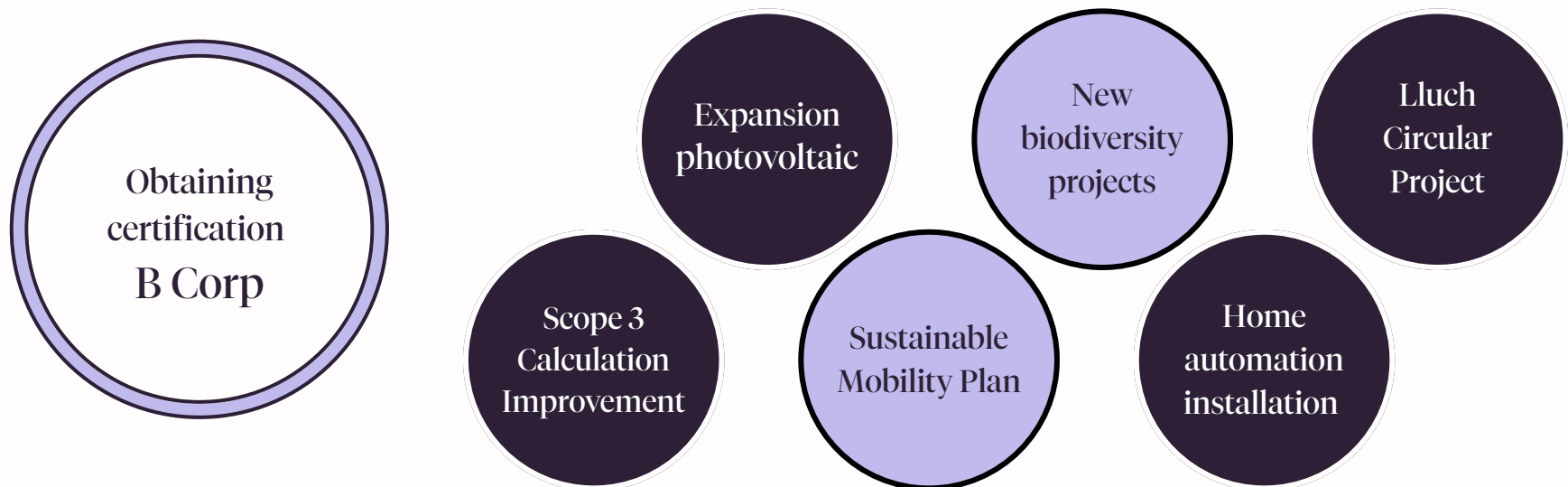


Looking to the future

The 2030 Sustainability Strategy allows us to move from defining priorities to a new phase focused on implementation, monitoring, and continuous improvement. The planned projects will address our main impacts and risks, with particular attention to decarbonization, energy efficiency, resource circularity, and biodiversity protection.

B Corp certification reinforces this commitment by placing our environmental, social, and governance performance under a rigorous evaluation framework. Its periodic renewal will be an opportunity to measure our progress, identify new opportunities for improvement, and maintain the high standards we have achieved.

Going forward, our challenge will be to demonstrate progress with concrete actions: clear objectives, measurable indicators, and a transparent evolution of our performance. Because we understand that sustainability is defined not only by the initiatives we implement, but also by the impact we are able to generate and demonstrate.



At Lluch Essence, we understand sustainability as a shared priority that is increasingly integrated into company policy.

