



## FOOD SAFETY POLICY

*[Document belonging to the "MANUAL DE CALIDAD"]*

According to definition, food and feed safety implies that they will not cause harm to the health of people and/or animals, when handled, prepared and/or consumed in accordance with their intended use.

For this reason, LLUCH ESSENCE establishes its food safety policy as a management model that ensures the continuous supply of safe and quality products for the flavor and fragrance industry, complying with legal requirements, sustainability, and ethical responsibility, all aligned with our company values: "Passion and Vision, Integrity, Transparency, Service and Commitment".

To achieve this, the top management of LLUCH ESSENCE is committed to:

- Maintain a high level of quality and food safety in all the products it supplies.
- Actively control the way products are manufactured, stored and handled. As well as ensuring that the facilities and processes comply with current legislation and regulations.
- Follow a Hazard Analysis and Critical Control Point (HACCP) system, in compliance with applicable legislation, in order to minimize risks or hazards (biological, chemical, physical and allergenic agents) present in the products or which, due to the conditions in which they are found, may have an adverse effect on human and/or animal health.
- Maintain a Food/Feed Fraud and Defense Plan with the objective of preventing possible threats related to fraud and adulteration of raw materials and/or final product.
- Ensure that all personnel are trained in food and feed safety and hygiene and have the means and facilities at their disposal to maintain a high standard of occupational health and safety.
- Promote food culture through the "Food Safety Culture Plan" in order to establish, implement and maintain food safety and quality culture objectives as part of the management system.
- Define internal and external communication channels to respond to requests for information related to food safety.
- Establish annually quantifiable objectives of quality and safety of food and feed, consistent with the purposes of the company.

The Management of LLUCH ESSENCE is committed to ensure compliance with this policy and to make the necessary changes to ensure that the effectiveness of the system is maintained and continuously improved.

This Food Safety Policy has been communicated to all personnel in order to convey the importance of supplying and producing safe preparations and providing a quality service to all LLUCH ESSENCE customers.

Food Safety Policy approved and revised in El Prat de Llobregat as of 08/29/2024.

CEO signature: