

Public statement and commitment for biodiversity



Lluch Essence

Thriving together



Table of Contents

Introduction	3
Purpose and Scope.....	3
Principles and commitments.....	3
Community.....	4
Containers and packaging	4
Ethical purchasing and value chain	4
Innovation	5
Compliance monitoring.....	5
Document references.....	5

Introduction

Lluch Essence is a family company with a tradition of more than 70 years supplying aromas and fragrances to the perfumery, cosmetics, food and feed industries.

The DNA of Lluch Essence is a mixture of commitment, honesty, transparency, effort, rigor and a clear vocation of service to offer all customers the best materials to develop their products.

As distributors of raw materials derived from natural resources, Lluch Essence has a strong commitment to integrate environmental, social and good governance issues in all the company's activities, with special emphasis on environmental aspects such as biodiversity.

Lluch Essence is aware of the damage and depletion that can be caused to ecosystems, and therefore works to ensure the traceability and transparency of all its products, in order to guarantee responsible consumption within the sector.

Purpose and Scope

The purpose of this Declaration is to promote the values of the company and introduce the fundamental principles of biodiversity, to be used as a reference in the decisions and strategy of the organization.

The commitment of this statement is relevant to all internal and external employees of Lluch Essence, being the organization responsible for developing a culture that promotes a positive contribution to the conservation and care of biodiversity.

Within the flavor and fragrance sector, a great variety of challenges are addressed, among them: deforestation, agricultural overexploitation, soil degradation, among others. That is why, as a company dedicated to the distribution of aromas and fragrances, Lluch Essence understands that biodiversity is an essential resource for its operations and a fundamental component of sustainability.

Lluch Essence has a parameterized system of Product Homologation, which guarantees that the ingredients are in line with the principles and values of the Nagoya Protocol, the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES), the United Nations Convention on Biological Diversity (CBD), Roundtable on Sustainability Palm Oil (RSPO) and other international guidelines in favor of the care and preservation of biodiversity.

Principles and commitments

Through this commitment, Lluch Essence ratifies its continuous effort to minimize the environmental impact and contribution to the present and future well-being of the communities and ecosystems that surround us. The company is committed to a holistic approach to sustainability, which includes responsible resource management, business ethics and equitable economic development.

That is why, based on its scope, it includes the following commitments in the most relevant areas, as shown below:

Community

- Carry out corporate volunteer projects that minimize or mitigate the impact on biodiversity in our community, and at the same time reinforce the values and commitment of our employees.
- Carry out development cooperation projects aimed at mitigating the negative effects of deforestation and soil degradation.
- Collaborate with local communities and respect their traditional knowledge, ensuring fair and equitable retribution derived from biological resources.
- Reduce water consumption in the organization, promoting and implementing internal policies and programs for responsible water consumption.
- Carry out internal and external awareness-raising talks and activities.
- Collaboration with local associations and working groups to consolidate our commitment to biodiversity.

Containers and packaging

- Choose packaging that is recyclable, biodegradable and has a low environmental impact.
- Reduce the use of single-use plastic as much as possible and replace it with alternatives that minimize the negative impact.
- Use tools such as eco-design to optimize issues such as reducing the weight and volume of packaging used for the sale of products.
- Prioritize the purchase and use of forest raw materials from certified sources, such as the Forest Stewardship Council (FSC).
- Maintain a detailed record that verifies the traceability and authenticity of certified packaging.
- Inform and raise awareness among our employees and customers about the importance of our packaging waste management and the positive impact it can have on biodiversity conservation.

Ethical purchasing and value chain

- Purchase our products in a responsible manner, considering legality, traceability and respect for biodiversity.
- Carry out product homologation taking into account applicable international laws and standards such as those established by the Nagoya Protocol, CITES, the United Nations Convention on Biological Diversity, banned agrochemicals included in the list of the Stockholm Convention on Persistent Organic Pollutants (VOC) and other relevant international guidelines.
- Present transparent information regarding the origin and geographical origin in relation to the areas of cultivation and/or harvesting.
- Avoid purchasing products that represent a risk to flora and/or fauna.
- Respect intellectual property rights and share the benefits derived from the use of this knowledge, in compliance with the Nagoya Protocol.
- Conduct regular assessments of biodiversity-related risks and opportunities in our operations and value chain.
- Implement measures to prevent or mitigate negative impacts and promote practices that benefit biodiversity.
- Promote agricultural practices that contribute to climate resilience, soil regeneration and apply regenerative agriculture criteria.

- Promote good practices with respect to the acquisition of products containing or based on palm oil, thus respecting the principles and values of the Roundtable on Sustainability Palm Oil (RSPO), of which Lluch Essence is a member (Membership Number: 9-5190-23-000-00).
- Actively seek suppliers with RSPO certification, thus promoting the responsible purchase of palm oil in the value chain.

Lluch Essence's Procurement and Regulatory Affairs team works actively to comply with the previously mentioned commitments, with the aim of provide the industry with products with a traceable and transparent impact.

Innovation

- Promote research and development of sustainable solutions to explore new ways to reduce the environmental footprint including biodiversity parameters.
- Innovate in the use of new methods that reduce dependence on ingredients that may have a negative effect on biodiversity.
- Work on product innovation with green chemistry and biotechnology in mind.

Innovation and biodiversity are one of the fundamental pillars of the business strategy, Lluch Essence is aware of the importance of preserving the natural richness of our planet and at the same time promoting significant advances in our industry.

Compliance monitoring

In case of detecting non-compliance with this Statement or having doubts about it, you can do it through the following e-mail:

- canal.denuncias@lluche.com

On the other hand, if you want to know more about the commitment of Lluch Essence, you can do it through the following email:

- esg@lluche.com

Document references

For more information, you can review the following documents

- Supplier Code of Conduct (request it through regulatory@lluche.com).
- Code of Ethics (web page).
- Responsible Sourcing Policy.
- Quality and Environmental Policy
- Sustainability Policy



Technical Director



General Manager